



## The Search Firm Preferred by Organizations like Yours

*You have established standards and practices to position your firm at the top of the legal profession. It is the same with us. We cannot do anything but perform at the highest level to keep you satisfied. We do this every day.*

*We are a client-centric search firm that understands our role in the legal search process. The elements that comprise our corporate mission assure that you consistently find the candidates you want. Nobody does it the way we do – and according to our clients, nobody does it better.*

### **Well-connected in the Candidate community**

You will benefit from our vast network of candidates developed through a rigorous and consistent communications effort with the legal community. We begin to build relationships with candidates while they are still in law school – and we maintain contact throughout their formative years. We really get to know them and we know when they are ready to step up to your firm. Chances are we will be able to provide you with more qualified candidates faster.

### **We speak with the voice of experience – we have “been there” and “done that”**

You will work with our seasoned recruiters – many of whom are attorneys with direct experience at the jobs you want to fill. Their insight and hands-on knowledge assure we will present you with the most qualified candidates to fit your exacting requirements.

### **Diligence perseveres**

You want to know your searches will result in the successful hiring of long-term, productive employees. This occurs as the result of thorough preparation.

Before we speak with even one potential candidate about your position we take the time to learn about your firm – what makes your work special, your unique culture – even the personalities involved.

Before we present even one name to you we conduct rigorous interviews with prospective candidates to find the best matches. Then we make sure they understand what to expect before they meet with you.

You will be introduced to candidates that meet our strict standards where experience tells us they are a good fit.

### **Effective communication plays a critical role**

We act as the focal point for the exchange of information. Often we learn about concerns a candidate did not discuss with you and we help to alleviate them. If you wish we can present information to the candidate that was not addressed. Our communication effort with you and with the candidate throughout the interview process frequently is the catalyst that results in a successful search.



**Marketing your firm begins with our first candidate contact... and never ends!**

Good candidates have choices. We understand our role in marketing your firm to the right candidates and we perform it very well. We address their questions and show them how your firm offers the best solutions. Candidates trust our judgment. We don't abuse this trust. We often play a pivotal role in "sealing the deal."

When you consider using a search firm to fill your next position, consider David Carrie LLC. We welcome the opportunity to meet with you to explore working together.

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